

Mission

Empowering Texas Nurses to advance the profession.

Our members represent all segments of nursing practice—bedside to administration, consulting to advanced practice, and education to legislation—and all practice settings, including hospital, home and community health, public health, higher education, long-term care, school health and policy.

Vision

- Educating about challenges faced by people in the nursing profession and how it affects them and the public
- Implementing policy to protect the health and safety of nurses
- Advocating for an increase in funding for nurses' education and loan repayment
- Protecting nurses' rights within the structures created to protect the public
- Leading focus groups to ensure that we are acting in accordance with the wishes of our members

"I am proud of the fact that our members raise issues for legislative consideration that are equally considerate of the public interest and nurses' interests. People who work with or for TNA can be confident that they are working to improve the lives of Texans." – Jack F.

Values

- **Respect:** treat everyone with dignity and acknowledge others' contributions
- **Integrity:** be honest and trust worthy
- **Excellence:** exceed expectations and take pride in our work
- **Diversity:** Celebrating our differences to better unite in our shared mission
- **Courage:** Standing for justice in the face of adversity

"What I like about working at TNA/TPAPN is the friendly culture and atmosphere. I feel I can walk down the hallway and have a conversation with any one of my colleagues about something work related or what each other's plans are for the weekend." – Roland R.

Benefits

- 401k
- Medical Insurance

- Dental Insurance
- Vision Insurance
- Life and AD&D Insurance
- Voluntary Life Insurance
- Short Term Disability Insurance
- Long Term Disability Insurance

“What I really like about my job is getting to talk to the members and getting to know them, helping them with registrations or just giving out information. We all seem to really work as a team to get things done. I also really enjoy a flexible schedule and being able to work from home.” – Monica M.

Wellness

- Employee Assistance Program
- Prescription Discount Program
- Hybrid work options
- Flexible Schedule
- Employee discounts for select services

“What I like about working here is the great work/life balance and helping my fellow nurses in recovery.” – Nella D.